

## Introduction

Maximilian Globus is a Premier Human Resource solutions provider committed to empowering organizations with innovative talent strategies and comprehensive HR services. Operating through its flagship platform, **Huwrk**, specializes in aligning human capital with business objectives to drive organizational success. Maximilian Globus stands out as a trusted partner for businesses across industries, ensuring seamless integration of HR strategies with core business goals.

## About Huwrk

**Huwrk** serves as the cornerstone of Maximilian Globus operations, offering a robust suite of HR services designed to meet the diverse needs of modern businesses. From strategic HR planning to operational support, Huwrk delivers tailored solutions that enhance workforce capabilities and foster business growth.



**Talent Acquisition & Recruitment:** Identifying and securing top talent to meet organizational needs.



**HR Transformation:** Redesigning HR processes to align with dynamic business environments.



**Performance Management:** Enhancing employee performance through structured evaluation frameworks.



**Compensation & Benefits:** Developing competitive reward systems to attract and retain talent.



**Organizational Development:** Designing structures that promote efficiency and scalability.



**Competency Assessment:** Identifying skill gaps and implementing targeted development programs.



**Payroll Management:** Streamlining payroll operations for compliance and accuracy.

### **Our Approach**

Maximilian Globus employs a strategic and human-centric approach, ensuring businesses have the right talent, resources, and frameworks to thrive. Through **Huwrk**, the firm creates actionable plans, supports idea implementation, and facilitates business expansion through collaboration and execution.

### **Industries Served**

Maximilian Globus caters to a wide range of industries, including:

- Finance
- Engineering
- Healthcare
- Technology
- Education
- Hospitality
- IT & Non- IT

This diverse expertise ensures tailored HR solutions for every business challenge

**Mission:** To optimize knowledge and global trends, maximizing the human network for excellence.

**Vision:** To be a globally recognized Human Network Partner known for innovation, integrity, and service excellence.

### **Why Partner with Us?**

Maximilian Globus offers unparalleled expertise in human resources, enabling businesses to focus on core operations while ensuring their workforce is aligned and engaged. Whether through trans-formative HR solutions or digital integration services via **Huwrk**, Maximilian Globus is your partner in achieving sustainable growth.

### **Professional Fees:** (Subjected to Negotiation )

- Candidates with experience upto 5 yrs: 12.5 % of annual cost to company (CTC) per selected candidate.
- Candidates with experience 5 yrs- 10 yrs : 16% of annual cost to company (CTC) per selected candidate.
- Candidates with experience 10 yrs- and above : 20% of annual cost to company (CTC) per selected candidate.
- Fees for all other levels/profiles are assignment specific depending on position/skills etc.

**Payment:** Within 30 days of the candidate reporting for work.

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Explore the trans-formative power of Maximilian Globus and **Huwrk**—your trusted HR partner for success.